

How ready is your organisation for change?

A self-assessment tool for Financial Service Providers

Find out in 15 minutes — results immediately available



Most digital transformation efforts fail not because of the technology — but because of **organisational resistance to change**. This assessment helps your leadership team understand how your organisation actually responds to change, what strengths to leverage, and where you are likely to get stuck.

Which type is your organisation?

The assessment identifies which of four archetypes best describes your organisation — most find themselves recognisably in one or two.

01

Learning-oriented Explorer

Embraces change through curiosity and experimentation. Fast to learn, thrives in ambiguity.

02

Purpose-aligned Innovator

Drives change through mission and shared values. Strong mobiliser when the 'why' is clear.

03

Control-oriented Operator

Manages change through structure and rigour. Reliable — and cautious about disruption.

04

Pragmatic Operator

Adapts when the business case is clear. Flexible, but needs a concrete rationale to move.

Key benefits

- Discover what is really driving your organisation**
Understand the behaviours, culture and decision-making patterns that accelerate—or slow—the organisational changes and agility.
- Compare your organisation with peers**
Be part of building a benchmark for organisational behaviour of financial institutions committed to inclusion and digital transformation in your region and across the globe.
- Prioritise where to focus first**
Identify the organisational barriers with the greatest impact so leadership can focus improvement efforts where they matter most.
- Access expert recommendations**
Receive practical guidance from Advision Finance specialists on actions suited to your organisation's profile.

How it works

1

Complete the assessment 15–20 minutes online, ideally with 2–3 senior leaders together.

2

Get your results instantly — your archetype and a breakdown by dimension.

3

Need help? Contact adv@advisionfinance.nl or visit our [website](#).

Results immediately

Discover your organisational profile now →

Privacy: Your contact details are used only to follow up with you directly. Your responses are kept strictly confidential and anonymised for benchmarking purposes.

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